



December 10, 2024

AWARD NOTICE
RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract

Pursuant to the proposals received on September 16, 2024 for RP010-24 Provision of Temporary Clerical Services on a Multi-Year Contract, the proposal has been awarded to Corporate Temps, Inc.; IBIS Investments dba Diversified Sourcing Solutions; Preferred Personnel Solutions, Inc.; The Davis Companies; and The Water Organization, LLC, in the amount of \$5,398,029.07. Please note the enclosed tabulation.

We appreciate your proposal and interest in Gwinnett County.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dana Garland", written over a faint circular watermark.

Dana Garland, CPPB, FOII, NIGP-CPP
Purchasing Manager

DG/bc

Enclosure

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			22nd Century Technologies, Inc. (L)	3T Consulting Group, LLC (OC)	A & Associates, Inc. (L)	Accent Global Staffing, LLC (L)	AccuSec Solutions, LLC (L)	Adecco USA, Inc. (OS)	Adil Business Systems, Inc. (OC)	Adriox Corp. dba Codeforce 360 (OC)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	28.25	33.25	32.5	9.25	9.25	35	31.25	29.75
2	Response to Specifications and Ability to Meet Requirements	15	13.25	12.25	10.75	4.75	3.75	11.75	10.75	10.75
3	References	20	20	20	6.67	13.34	20	20	13.34	20
	SUB-TOTAL	75	61.5	65.5	49.92	27.34	33	66.75	55.34	60.5
4	Cost	25								
	TOTAL	100	61.5	65.5	49.92	27.34	33	66.75	55.34	60.5

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			AforceHire, LLC (OC)	AppleOne, Inc. dba AppleOne Employment Services (OS)	Apptad, Inc. (OC)	ARK Temporary Staffing, LLC (L)	ATC Healthcare Services, LLC (OS)	Avacend Corporation (OC)	Beatty's Services, Inc. (OS)	Bird Staffing, LLC (OC)	Blue Arbor, Inc. (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	31.25	36	27.25	23	31.5	26.75	35.5	32.25	22.75
2	Response to Specifications and Ability to Meet Requirements	15	12.5	14	11.75	10	8.75	11.25	11.75	11	9.75
3	References	20	6.67	20	20	13.34	0	13.34	13.34	13.34	20
	SUB-TOTAL	75	50.42	70	59	46.34	40.25	51.34	60.59	56.59	52.5
4	Cost	25		23.66							
	TOTAL	100	50.42	93.66	59	46.34	40.25	51.34	60.59	56.59	52.5

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			Cogent Infotech Corporation (OS)	Corporate Temps, Inc. (L)	Crescer, Inc. dba AtWork Personnel (L)	Cynet Systems, Inc. (OS)	Diskriter, Inc. (OS)	DoverStaffing, Inc. (OC)	Elite Recruiting and Consulting Services, LLC (OC)	Enterprise Solutions, Inc. (OS)	Express Services, Inc. (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	28.75	37.5	30.5	37.5	36.5	34	11	33.25	35.75
2	Response to Specifications and Ability to Meet Requirements	15	11.5	14.25	11	11	13	12	6	13.25	11.25
3	References	20	6.67	20	20	0	20	20	20	20	6.67
	SUB-TOTAL	75	46.92	71.75	61.5	48.5	69.5	66	37	66.5	53.67
4	Cost	25		23.69			24.22				
	TOTAL	100	46.92	95.44	61.5	48.5	93.72	66	37	66.5	53.67

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			Focus People, Inc. (OC)	G2W Consulting, LLC (L)	IBIS Investments dba Diversified Sourcing Solutions (L)	IK Hoffman USA (OC)	Infojini, Inc. (OS)	Infostride, Inc. (OS)	Integrative Staffing Group, LLC (OS)	JA&E Veterans Staffing (L)	Koka Technology Solutions, LLC (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	32.5	34.25	36.75	17.5	31.25	28.25	26.75	19	25
2	Response to Specifications and Ability to Meet Requirements	15	12.25	12.75	13.5	7.25	11.25	11.25	9.25	9	8.25
3	References	20	20	20	20	13.34	6.67	20	20	13.34	13.34
	SUB-TOTAL	75	64.75	67	70.25	38.09	49.17	59.5	56	41.34	46.59
4	Cost	25			25						
	TOTAL	100	64.75	67	95.25	38.09	49.17	59.5	56	41.34	46.59

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			Lancesoft, Inc. (OS)	MAC FACE Marketplace, Co. (OC)	Management Recruiters of Fort Worth-SW, L.P. dba Siter-Neubauer & Associates (OS)	Nitelines USA, Inc. (L)	Nirvana Sky Group, LLC dba 24/7 Healthcare Pros (OS)	Objectwin Technology, Inc. (OS)	Openwork, LLC (OS)	Preferred Personnel Solutions, Inc. (OC)	RADgov, Inc. (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	32.25	27.25	28.75	35	17	27	35.25	36.25	15.75
2	Response to Specifications and Ability to Meet Requirements	15	11.75	9.75	11	11	5.25	9.5	13.5	13.75	7.75
3	References	20	20	13.34	6.67	0	20	13.34	13.34	20	6.67
	SUB-TOTAL	75	64	50.34	46.42	46	42.25	49.84	62.09	70	30.17
4	Cost	25								24.62	
	TOTAL	100	64	50.34	46.42	46	42.25	49.84	62.09	94.62	30.17

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			Robert Half, Inc. (OS)	Rose International, Inc. (OS)	Shaga Consulting & Recruiting, Inc. (OC)	Smith Temporaries dba CornerStone Staffing (OS)	Spherion Staffing & Recruiting (OC)	Staffmark Investment, LLC (OS)	Stratice, LLC (OS)	Sun Technologies, Inc. (OC)	Sunshine Enterprise USA, LLC (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	30.5	32	34.25	26.25	21	27.75	23.75	33	19.75
2	Response to Specifications and Ability to Meet Requirements	15	10.25	12.5	11.5	12.75	10.25	8	9.25	12	8.5
3	References	20	0	13.34	20	20	20	20	20	20	13.34
	SUB-TOTAL	75	40.75	57.84	65.75	59	51.25	55.75	53	65	41.59
4	Cost	25									
	TOTAL	100	40.75	57.84	65.75	59	51.25	55.75	53	65	41.59

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			Surestaff Services, LLC (OS)	Swipejobs, LLC (OS)	Synergy America, Inc. (L)	Talantage, LLC (OC)	Talent Grub USA, Inc. (OS)	TCI Group, LLC (Zenith Horizon Gov) (OS)	The Davis Companies (OS)	The Royak Group, Inc. (OC)	The Waters Organization, LLC (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	25.5	33.5	33.5	28.75	26.75	30.5	37	33.5	36.75
2	Response to Specifications and Ability to Meet Requirements	15	7.5	11.25	10.75	9	8	12.75	13.75	12.25	14.25
3	References	20	20	20	20	20	20	20	20	0	20
	SUB-TOTAL	75	53	64.75	64.25	57.75	54.75	63.25	70.75	45.75	71
4	Cost	25							23.78		24.06
	TOTAL	100	53	64.75	64.25	57.75	54.75	63.25	94.53	45.75	95.06

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			United Staffing Service (L)	Vtech Solution, Inc. (OS)	William W. Professional Staffing, LLC (OS)	XEC Solutions, LLC (OC)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	35.5	33.75	22.5	32.5
2	Response to Specifications and Ability to Meet Requirements	15	12.5	12.25	6.5	13.25
3	References	20	20	6.67	20	20
	SUB-TOTAL	75	68	52.67	49	65.75
4	Cost	25				
	TOTAL	100	68	52.67	49	65.75

Recommended Vendors:

Corporate Temps, Inc.
 Attn: Shawn Menefee
 5950 Live Oak Parkway, Ste. 230
 Norcross, Georgia 30093
 Phone: 770-934-1710
shawn@corporatetemps.com

IBIS Investments dba Diversified Sourcing Solutions
 Attn: Norma Banks
 3675 Crestwood Pkwy, Ste. 200
 Duluth, GA 30096
 Phone: 678-437-3459
nbanks@emaildss.com

Preferred Personnel Solutions, Inc.
 Attn: Pamela Scheibenreif
 440 Barret Pkwy, Ste. 55
 Kennesaw, GA 30144
 Phone: 678-662-0647
pams@preferredpersonnel.com

The Davis Companies
 Attn: Jill Cosgrove Danksewicz
 241 Boston Post Road West
 Marlborough, MA 01752
 Phone: 508-305-6149
jcosgrove@daviscos.com

The Waters Organization, LLC
 Attn: Melanie Davis
 764 Alcovy Way
 Lawrenceville, GA 30043
 Phone: 770-853-0173
melanie@thewatersorganization.com

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		AppleOne, Inc. dba AppleOne Employment Services (OS)				Corporate Temps, Inc. (L) ORIGINAL RESPONSE				Corporate Temps, Inc. (L) BAFO				Diskriter, Inc. (OS)			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2025 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$19.95	\$22.50	\$29.93	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.41	\$26.40	\$35.11	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$27.69	\$31.23	\$41.54	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$35.62	\$40.17	\$53.43	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$38.73	\$43.68	\$58.09	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$21.53	\$24.29	\$32.31	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$25.46	\$28.71	\$38.18	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$27.69	\$31.23	\$41.54	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$35.62	\$40.17	\$53.43	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$27.69	\$31.23	\$41.54	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$45.81	\$51.66	\$68.71	\$34.44	\$44.08	\$51.66	\$66.12
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$28.11	\$31.23	\$42.17	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$36.15	\$40.17	\$54.22	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$28.11	\$31.23	\$42.17	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$28.11	\$31.23	\$42.17	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$48.22	\$51.66	\$72.32
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2026 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.89	\$22.50	\$29.84	\$15.00	\$20.45	\$22.50	\$30.68	\$15.00	\$20.15	\$22.50	\$30.23	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$23.34	\$26.40	\$35.01	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$23.64	\$26.40	\$35.46	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$27.61	\$31.23	\$41.41	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$27.97	\$31.23	\$41.96	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$35.51	\$40.17	\$53.26	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$35.98	\$40.17	\$53.96	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$38.62	\$43.68	\$57.92	\$29.12	\$39.70	\$43.68	\$59.56	\$29.12	\$39.12	\$43.68	\$58.67	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$21.47	\$24.29	\$32.21	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$21.75	\$24.29	\$32.63	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$25.38	\$28.71	\$38.07	\$19.14	\$26.10	\$28.71	\$39.15	\$19.14	\$25.71	\$28.71	\$38.56	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$27.61	\$31.23	\$41.41	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$27.97	\$31.23	\$41.96	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$35.51	\$40.17	\$53.26	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$35.98	\$40.17	\$53.96	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$27.61	\$31.23	\$41.41	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$27.97	\$31.23	\$41.96	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$45.67	\$51.66	\$68.50	\$34.44	\$46.95	\$51.66	\$70.44	\$34.44	\$46.27	\$51.66	\$69.40	\$34.44	\$44.08	\$51.66	\$66.12
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.66	\$22.50	\$30.99	\$15.00	\$20.45	\$22.50	\$30.68	\$15.00	\$20.45	\$22.50	\$30.68	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$24.24	\$26.40	\$36.35	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$36.87	\$40.17	\$55.31	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$36.51	\$40.17	\$54.76	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$40.10	\$43.68	\$60.15	\$29.12	\$39.70	\$43.68	\$59.56	\$29.12	\$39.70	\$43.68	\$59.56	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$26.10	\$28.71	\$39.15	\$19.14	\$26.10	\$28.71	\$39.15	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$36.87	\$40.17	\$55.31	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$47.42	\$51.66	\$71.13	\$34.44	\$46.95	\$51.66	\$70.44	\$34.44	\$46.95	\$51.66	\$70.44	\$34.44	\$48.22	\$51.66	\$72.32

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Department of Human Resources

		AppleOne, Inc. dba AppleOne Employment Services (OS)				Corporate Temps, Inc. (L) ORIGINAL RESPONSE				Corporate Temps, Inc. (L) BAFO				Diskriter, Inc. (OS)			
ITEM #	2027 FEE SCHEDULE	Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
		Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$20.29	\$22.50	\$30.44	\$15.00	\$20.65	\$22.50	\$30.99	\$15.00	\$20.35	\$22.50	\$30.53	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$23.81	\$26.40	\$35.71	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$23.88	\$26.40	\$35.81	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$28.16	\$31.23	\$42.24	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.25	\$31.23	\$42.38	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$36.22	\$40.17	\$54.33	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.34	\$40.17	\$54.50	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$39.39	\$43.68	\$59.08	\$29.12	\$40.10	\$43.68	\$60.16	\$29.12	\$39.51	\$43.68	\$59.26	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$21.90	\$24.29	\$32.85	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$21.97	\$24.29	\$32.96	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$25.89	\$28.71	\$38.83	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$25.97	\$28.71	\$38.95	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$28.16	\$31.23	\$42.24	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.25	\$31.23	\$42.38	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$36.22	\$40.17	\$54.33	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.34	\$40.17	\$54.50	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$28.16	\$31.23	\$42.24	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.25	\$31.23	\$42.38	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$46.58	\$51.66	\$69.87	\$34.44	\$47.42	\$51.66	\$71.14	\$34.44	\$46.73	\$51.66	\$70.09	\$34.44	\$44.08	\$51.66	\$66.12
ITEM #	2028 FEE SCHEDULE	Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
		Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$20.65	\$22.50	\$30.99	\$15.00	\$20.65	\$22.50	\$30.99	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$24.72	\$26.40	\$37.08	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$29.24	\$31.23	\$43.87	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$37.61	\$40.17	\$56.42	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.88	\$40.17	\$55.31	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$40.90	\$43.68	\$61.35	\$29.12	\$40.10	\$43.68	\$60.16	\$29.12	\$40.10	\$43.68	\$60.16	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$26.89	\$28.71	\$40.33	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$29.24	\$31.23	\$43.87	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$37.61	\$40.17	\$56.42	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$29.24	\$31.23	\$43.87	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$48.37	\$51.66	\$72.55	\$34.44	\$47.42	\$51.66	\$71.14	\$34.44	\$47.42	\$51.66	\$71.14	\$34.44	\$48.22	\$51.66	\$72.32
ITEM #	2028 FEE SCHEDULE	Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
		Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$20.70	\$22.50	\$31.05	\$15.00	\$20.86	\$22.50	\$31.30	\$15.00	\$20.55	\$22.50	\$30.84	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$24.29	\$26.40	\$36.42	\$17.60	\$24.48	\$26.40	\$36.72	\$17.60	\$24.12	\$26.40	\$36.17	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$28.72	\$31.23	\$43.08	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.53	\$31.23	\$42.80	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$36.94	\$40.17	\$55.42	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$36.70	\$40.17	\$55.05	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$40.18	\$43.68	\$60.26	\$29.12	\$40.50	\$43.68	\$60.76	\$29.12	\$39.91	\$43.68	\$59.85	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$22.34	\$24.29	\$33.51	\$16.19	\$22.52	\$24.29	\$33.78	\$16.19	\$22.19	\$24.29	\$33.29	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$26.41	\$28.71	\$39.61	\$19.14	\$26.62	\$28.71	\$39.94	\$19.14	\$26.23	\$28.71	\$39.34	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$28.72	\$31.23	\$43.08	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.53	\$31.23	\$42.80	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$36.94	\$40.17	\$55.42	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$36.70	\$40.17	\$55.05	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$28.72	\$31.23	\$43.08	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.53	\$31.23	\$42.80	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$47.51	\$51.66	\$71.27	\$34.44	\$47.89	\$51.66	\$71.85	\$34.44	\$47.20	\$51.66	\$70.79	\$34.44	\$44.08	\$51.66	\$66.12
ITEM #	2028 FEE SCHEDULE	Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
		Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$21.49	\$22.50	\$32.24	\$15.00	\$20.86	\$22.50	\$31.30	\$15.00	\$20.86	\$22.50	\$31.30	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$25.21	\$26.40	\$37.82	\$17.60	\$24.48	\$26.40	\$36.72	\$17.60	\$24.48	\$26.40	\$36.72	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$29.82	\$31.23	\$44.75	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$38.36	\$40.17	\$57.55	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$37.25	\$40.17	\$55.86	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$41.72	\$43.68	\$62.58	\$29.12	\$40.50	\$43.68	\$60.76	\$29.12	\$40.50	\$43.68	\$60.76	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$23.21	\$24.29	\$34.80	\$16.19	\$22.52	\$24.29	\$33.78	\$16.19	\$22.52	\$24.29	\$33.78	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$27.43	\$28.71	\$41.14	\$19.14	\$26.62	\$28.71	\$39.94	\$19.14	\$26.62	\$28.71	\$39.94	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$29.82	\$31.23	\$44.75	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$38.36	\$40.17	\$57.55	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$29.82	\$31.23	\$44.75	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$49.34	\$51.66	\$74.00	\$34.44	\$47.89	\$51.66	\$71.85	\$34.44	\$47.89	\$51.66	\$71.85	\$34.44	\$48.22	\$51.66	\$72.32

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		AppleOne, Inc. dba AppleOne Employment Services (OS)				Corporate Temps, Inc. (L) ORIGINAL RESPONSE				Corporate Temps, Inc. (L) BAFO				Diskriter, Inc. (OS)			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2029 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$21.11	\$22.50	\$31.67	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$20.76	\$22.50	\$31.15	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$24.78	\$26.40	\$37.15	\$17.60	\$24.72	\$26.40	\$37.09	\$17.60	\$24.36	\$26.40	\$36.53	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$29.29	\$31.23	\$43.94	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$28.82	\$31.23	\$43.23	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$37.68	\$40.17	\$56.53	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.07	\$40.17	\$55.60	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$40.98	\$43.68	\$61.47	\$29.12	\$40.91	\$43.68	\$61.37	\$29.12	\$40.31	\$43.68	\$60.45	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$22.79	\$24.29	\$34.18	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.41	\$24.29	\$33.62	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$26.94	\$28.71	\$40.40	\$19.14	\$26.89	\$28.71	\$40.34	\$19.14	\$26.49	\$28.71	\$39.73	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$29.29	\$31.23	\$43.94	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$28.82	\$31.23	\$43.23	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$37.68	\$40.17	\$56.53	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.07	\$40.17	\$55.60	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$29.29	\$31.23	\$43.94	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$28.82	\$31.23	\$43.23	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$48.46	\$51.66	\$72.70	\$34.44	\$48.37	\$51.66	\$72.57	\$34.44	\$47.67	\$51.66	\$71.50	\$34.44	\$44.08	\$51.66	\$66.12
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$21.92	\$22.50	\$32.88	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$25.71	\$26.40	\$38.58	\$17.60	\$24.72	\$26.40	\$37.09	\$17.60	\$24.72	\$26.40	\$37.09	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$30.42	\$31.23	\$45.65	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$39.13	\$40.17	\$58.70	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.62	\$40.17	\$56.42	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$42.55	\$43.68	\$63.83	\$29.12	\$40.91	\$43.68	\$61.37	\$29.12	\$40.91	\$43.68	\$61.37	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$23.67	\$24.29	\$35.50	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$27.98	\$28.71	\$41.96	\$19.14	\$26.89	\$28.71	\$40.34	\$19.14	\$26.89	\$28.71	\$40.34	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$30.42	\$31.23	\$45.65	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$39.13	\$40.17	\$58.70	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$30.42	\$31.23	\$45.65	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$50.33	\$51.66	\$75.48	\$34.44	\$48.37	\$51.66	\$72.57	\$34.44	\$48.37	\$51.66	\$72.57	\$34.44	\$48.22	\$51.66	\$72.32

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		IBIS Investments dba Diversified Sourcing Solutions (L) ORIGINAL RESPONSE				IBIS Investments dba Diversified Sourcing Solutions (L) BAFO				Preferred Personnel Solutions, Inc. (OC) ORIGINAL RESPONSE				Preferred Personnel Solutions, Inc. (OC) BAFO			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2025 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2026 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		IBIS Investments dba Diversified Sourcing Solutions (L) ORIGINAL RESPONSE				IBIS Investments dba Diversified Sourcing Solutions (L) BAFO				Preferred Personnel Solutions, Inc. (OC) ORIGINAL RESPONSE				Preferred Personnel Solutions, Inc. (OC) BAFO			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2027 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.54	\$22.50	\$29.32	\$15.00	\$19.39	\$22.50	\$29.09
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.93	\$26.40	\$34.40	\$17.60	\$22.76	\$26.40	\$34.13
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$51.93
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$37.94	\$43.68	\$56.91	\$29.12	\$37.64	\$43.68	\$56.47
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$21.10	\$24.29	\$31.64	\$16.19	\$20.93	\$24.29	\$31.40
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.94	\$28.71	\$37.41	\$19.14	\$24.75	\$28.71	\$37.12
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$51.93
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.87	\$51.66	\$67.31	\$34.44	\$44.52	\$51.66	\$66.78
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.00	\$22.50	\$40.10	\$15.00	\$19.70	\$22.50	\$29.54
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.46	\$26.40	\$35.20	\$17.60	\$23.11	\$26.40	\$34.66
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$53.55	\$26.78	\$35.16	\$40.17	\$52.74
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.82	\$43.68	\$58.24	\$29.12	\$38.24	\$43.68	\$57.35
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.58	\$24.29	\$32.38	\$16.19	\$21.26	\$24.29	\$31.90
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.51	\$28.71	\$38.28	\$19.14	\$25.13	\$28.71	\$37.69
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$54.88	\$26.78	\$35.16	\$40.17	\$52.74
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.91	\$51.66	\$68.87	\$34.44	\$45.22	\$51.66	\$67.83
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2028 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.54	\$22.50	\$29.32	\$15.00	\$19.39	\$22.50	\$29.09
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.93	\$26.40	\$34.40	\$17.60	\$22.76	\$26.40	\$34.13
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$51.93
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$37.94	\$43.68	\$56.91	\$29.12	\$37.64	\$43.68	\$56.47
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$21.10	\$24.29	\$31.64	\$16.19	\$20.93	\$24.29	\$31.40
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.94	\$28.71	\$37.41	\$19.14	\$24.75	\$28.71	\$37.12
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$51.93
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.87	\$51.66	\$67.31	\$34.44	\$44.52	\$51.66	\$66.78
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.00	\$22.50	\$40.10	\$15.00	\$19.70	\$22.50	\$29.54
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.46	\$26.40	\$35.20	\$17.60	\$23.11	\$26.40	\$34.66
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$53.55	\$26.78	\$35.16	\$40.17	\$52.74
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.82	\$43.68	\$58.24	\$29.12	\$38.24	\$43.68	\$57.35
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.58	\$24.29	\$32.38	\$16.19	\$21.26	\$24.29	\$31.90
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.51	\$28.71	\$38.28	\$19.14	\$25.13	\$28.71	\$37.69
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$54.88	\$26.78	\$35.16	\$40.17	\$52.74
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.91	\$51.66	\$68.87	\$34.44	\$45.22	\$51.66	\$67.83

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		IBIS Investments dba Diversified Sourcing Solutions (L) ORIGINAL RESPONSE				IBIS Investments dba Diversified Sourcing Solutions (L) BAFO				Preferred Personnel Solutions, Inc. (OC) ORIGINAL RESPONSE				Preferred Personnel Solutions, Inc. (OC) BAFO			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2029 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.74	\$22.50	\$29.61	\$15.00	\$19.58	\$22.50	\$29.38
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$23.16	\$26.40	\$34.74	\$17.60	\$22.99	\$26.40	\$34.47
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.40	\$31.23	\$41.10	\$20.82	\$27.19	\$31.23	\$40.77
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$35.25	\$40.17	\$52.86	\$26.78	\$34.97	\$40.17	\$52.45
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$38.32	\$43.68	\$57.48	\$29.12	\$38.02	\$43.68	\$57.03
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$21.31	\$24.29	\$31.96	\$16.19	\$21.14	\$24.29	\$31.71
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$25.19	\$28.71	\$37.78	\$19.14	\$25.00	\$28.71	\$37.49
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.40	\$31.23	\$41.10	\$20.82	\$27.19	\$31.23	\$40.77
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$35.25	\$40.17	\$52.86	\$26.78	\$34.97	\$40.17	\$52.45
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.40	\$31.23	\$41.10	\$20.82	\$27.19	\$31.23	\$40.77
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$45.32	\$51.66	\$67.98	\$34.44	\$44.97	\$51.66	\$67.45
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.20	\$22.50	\$40.50	\$15.00	\$19.90	\$22.50	\$29.84
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.69	\$26.40	\$35.55	\$17.60	\$23.34	\$26.40	\$35.01
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.03	\$31.23	\$42.05	\$20.82	\$27.61	\$31.23	\$41.42
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.06	\$40.17	\$54.09	\$26.78	\$35.51	\$40.17	\$53.27
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$39.21	\$43.68	\$58.82	\$29.12	\$38.62	\$43.68	\$57.92
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.80	\$24.29	\$32.70	\$16.19	\$21.47	\$24.29	\$32.22
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.77	\$28.71	\$38.66	\$19.14	\$25.38	\$28.71	\$38.07
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.03	\$31.23	\$42.05	\$20.82	\$27.61	\$31.23	\$41.42
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.06	\$40.17	\$55.43	\$26.78	\$35.51	\$40.17	\$53.27
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.03	\$31.23	\$42.05	\$20.82	\$27.61	\$31.23	\$41.42
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$46.37	\$51.66	\$69.56	\$34.44	\$45.67	\$51.66	\$68.51

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		The Davis Companies (OS) ORIGINAL RESPONSE				The Davis Companies (OS) BAFO				The Waters Organization, LLC (L) ORIGINAL RESPONSE				The Waters Organization, LLC (L) BAFO			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2025 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2026 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		The Davis Companies (OS) ORIGINAL RESPONSE				The Davis Companies (OS) BAFO				The Waters Organization, LLC (L) ORIGINAL RESPONSE				The Waters Organization, LLC (L) BAFO			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2027 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2028 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

Department of Human Resources

		The Davis Companies (OS) ORIGINAL RESPONSE				The Davis Companies (OS) BAFO				The Waters Organization, LLC (L) ORIGINAL RESPONSE				The Waters Organization, LLC (L) BAFO			
		Payroll Rates				Payroll Rates				Payroll Rates				Payroll Rates			
ITEM #	2029 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22
		Staffing Rates				Staffing Rates				Staffing Rates				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77