

DEPARTMENT OF FINANCIAL SERVICES PURCHASING DIVISION

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December 10, 2024

AWARD NOTICE RP010-24 Provision of Temporary Clerical Services on a Multi-Year Contract

Pursuant to the proposals received on September 16, 2024 for RP010-24 Provision of Temporary Clerical Services on a Multi-Year Contract, the proposal has been awarded to Corporate Temps, Inc.; IBIS Investments dba Diversified Sourcing Solutions; Preferred Personnel Solutions, Inc.; The Davis Companies; and The Water Organization, LLC, in the amount of \$5,398,029.07. Please note the enclosed tabulation.

We appreciate your proposal and interest in Gwinnett County.

Sincerely

Dana Garland, CPPB, FOII, NIGP-CPP

Purchasing Manager

DG/bc

Enclosure

SCORE TABULATION Page 1 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			22nd Century Technologies, Inc. (L)	3T Consulting Group, LLC (OC)	A & Associates, Inc. (L)	Accent Global Staffing, LLC (L)	AccuSec Solutions, LLC (L)	•	Adil Business Systems, Inc. (OC)	Adriox Corp. dba Codeforce 360 (OC)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
	Ability to Provide Qualified Temporary Services	40	28.25	33.25	32.5	9.25	9.25	35	31.25	29.75
11 7	Response to Specifications and Ability to Meet Requirements	15	13.25	12.25	10.75	4.75	3.75	11.75	10.75	10.75
3	References	20	20	20	6.67	13.34	20	20	13.34	20
	SUB-TOTAL	75	61.5	65.5	49.92	27.34	33	66.75	55.34	60.5
4	Cost	25								
	TOTAL	100	61.5	65.5	49.92	27.34	33	66.75	55.34	60.5

SCORE TABULATION Page 2 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			AforceHire, LLC (OC)	AppleOne, Inc. dba AppleOne Employment Services (OS)	Apptad, Inc. (OC)	ARK Temporary Staffing, LLC (L)	ATC Healthcare Services, LLC (OS)	Avacend Corporation (OC)	Beatty's Services, Inc. (OS)	Bird Staffing, LLC (OC)	Blue Arbor, Inc. (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	31.25	36	27.25	23	31.5	26.75	35.5	32.25	22.75
2	Response to Specifications and Ability to Meet Requirements	15	12.5	14	11.75	10	8.75	11.25	11.75	11	9.75
3	References	20	6.67	20	20	13.34	0	13.34	13.34	13.34	20
	SUB-TOTAL	75	50.42	70	59	46.34	40.25	51.34	60.59	56.59	52.5
4	Cost	25		23.66							
	TOTAL	100	50.42	93.66	59	46.34	40.25	51.34	60.59	56.59	52.5

SCORE TABULATION Page 3 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			Cogent Infotech Corporation (OS)	Corporate Temps, Inc. (L)	Crescer, Inc. dba AtWork Personnel (L)	Cynet Systems, Inc. (OS)	II)ickriter inc	DoverStaffing, Inc. (OC)	Elite Recruiting and Consulting Services, LLC (OC)	Enterprise Solutions, Inc. (OS)	Express Services, Inc. (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	28.75	37.5	30.5	37.5	36.5	34	11	33.25	35.75
2	Response to Specifications and Ability to Meet Requirements	15	11.5	14.25	11	11	13	12	6	13.25	11.25
3	References	20	6.67	20	20	0	20	20	20	20	6.67
	SUB-TOTAL	75	46.92	71.75	61.5	48.5	69.5	66	37	66.5	53.67
4	Cost	25		23.69			24.22				
	TOTAL	100	46.92	95.44	61.5	48.5	93.72	66	37	66.5	53.67

SCORE TABULATION Page 4 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			Focus People, Inc. (OC)	G2W Consulting, LLC (L)	IBIS Investments dba Diversified Sourcing Solutions (L)	IK Hoffman USA (OC)	Infojini, Inc. (OS)	Infostride, Inc. (OS)	Integrative Staffing Group, LLC (OS)	JA&E Veterans Staffing (L)	Koka Technology Solutions, LLC (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	32.5	34.25	36.75	17.5	31.25	28.25	26.75	19	25
2	Response to Specifications and Ability to Meet Requirements	15	12.25	12.75	13.5	7.25	11.25	11.25	9.25	9	8.25
3	References	20	20	20	20	13.34	6.67	20	20	13.34	13.34
	SUB-TOTAL	75	64.75	67	70.25	38.09	49.17	59.5	56	41.34	46.59
4	Cost	25			25						
	TOTAL	100	64.75	67	95.25	38.09	49.17	59.5	56	41.34	46.59

SCORE TABULATION Page 5 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			Lancesoft, Inc. (OS)	MAC FACE Marketplace, Co. (OC)	Management Recruiters of Fort Worth- SW, L.P. dba Siter-Neubauer & Associates (OS)	Nitelines USA, Inc. (L)	Nirvana Sky Group, LLC dba 24/7 Healthcare Pros (OS)	Objectwin Technology, Inc. (OS)	Openwork, LLC (OS)	Preferred Personnel Solutions, Inc. (OC)	RADgov, Inc. (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
11 1	Ability to Provide Qualified Temporary Services	40	32.25	27.25	28.75	35	17	27	35.25	36.25	15.75
	Response to Specifications and Ability to Meet Requirements	15	11.75	9.75	11	11	5.25	9.5	13.5	13.75	7.75
3	References	20	20	13.34	6.67	0	20	13.34	13.34	20	6.67
	SUB-TOTAL	75	64	50.34	46.42	46	42.25	49.84	62.09	70	30.17
4	Cost	25								24.62	
	TOTAL	100	64	50.34	46.42	46	42.25	49.84	62.09	94.62	30.17

SCORE TABULATION Page 6 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			Robert Half, Inc. (OS)	Rose International, Inc. (OS)	Shaga Consulting & Recruting, Inc. (OC)	Smith Temporaries dba CornerStone Staffing (OS)	Spherion Staffing & Recruiting (OC)	Staffmark Investment, LLC (OS)	Stratice, LLC (OS)	Sun Technologies, Inc. (OC)	Sunshine Enterprise USA, LLC (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	30.5	32	34.25	26.25	21	27.75	23.75	33	19.75
2	Response to Specifications and Ability to Meet Requirements	15	10.25	12.5	11.5	12.75	10.25	8	9.25	12	8.5
3	References	20	0	13.34	20	20	20	20	20	20	13.34
	SUB-TOTAL	75	40.75	57.84	65.75	59	51.25	55.75	53	65	41.59
4	Cost	25									
	TOTAL	100	40.75	57.84	65.75	59	51.25	55.75	53	65	41.59

SCORE TABULATION Page 7 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			Surestaff Services, LLC (OS)	Swipejobs, LLC (OS)	Synergy America, Inc. (L)	Talantage, LLC (OC)	Talent Grub USA, Inc. (OS)	TCI Group, LLC (Zenith Horizon Gov) (OS)	The Davis Companies (OS)	The Royak Group, Inc. (OC)	The Waters Organization, LLC (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	25.5	33.5	33.5	28.75	26.75	30.5	37	33.5	36.75
2	Response to Specifications and Ability to Meet Requirements	15	7.5	11.25	10.75	9	8	12.75	13.75	12.25	14.25
3	References	20	20	20	20	20	20	20	20	0	20
	SUB-TOTAL	75	53	64.75	64.25	57.75	54.75	63.25	70.75	45.75	71
4	Cost	25							23.78		24.06
	TOTAL	100	53	64.75	64.25	57.75	54.75	63.25	94.53	45.75	95.06

SCORE TABULATION Page 8 of 8

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract
Department of Human Resources

			United Staffing Service (L)	Vtech Solution, Inc. (OS)	William W. Professional Staffing, LLC (OS)	XECSolutions, LLC (OC)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	35.5	33.75	22.5	32.5
11 ')	Response to Specifications and Ability to Meet Requirements	15	12.5	12.25	6.5	13.25
3	References	20	20	6.67	20	20
	SUB-TOTAL	75	68	52.67	49	65.75
4	Cost	25				
	TOTAL	100	68	52.67	49	65.75

Recommended Vendors:

Corporate Temps, Inc.
Attn: Shawn Menefee
5950 Live Oak Parkway, Ste. 230
Norcross, Georgia 30093
Phone: 770-934-1710
shawn@corporatetemps.com

Preferred Personnel Solutions, Inc. Attn: Pamela Scheibenreif 440 Barret Pkwy, Ste. 55 Kennesaw, GA 30144 Phone: 678-662-0647 pams@preferredpersonnel.com

The Waters Organization, LLC Attn: Melanie Davis

764 Alcovy Way Lawrenceville, GA 30043 Phone: 770-853-0173

melanie@thewatersorganization.com

IBIS Investments dba Diversified Sourcing Solutions

Attn: Norma Banks

3675 Crestwood Pkwy, Ste. 200

Duluth, GA 30096 Phone: 678-437-3459 nbanks@emaildss.com

The Davis Companies

Attn: Jill Cosgrove Danksewicz 241 Boston Post Road West Marlborough, MA 01752 Phone: 508-305-6149 jcosgrove@daviscos.com COST TABULATION Page 1 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

	numan resources	AppleO		ppleOne Emp	loyment		. (Temps, Inc. L) RESPONSE			(1	Temps, Inc. L) IFO				er, Inc.	
			(0	13)			ORIGINAL	RESPUNSE			DA	iro					
			Payrol	l Rates	1		Payro	l Rates			Payrol	Rates			Payro	l Rates	_
ITEM #	2025 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$19.95	\$22.50	\$29.93	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.41	\$26.40	\$35.11	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$27.69	\$31.23	\$41.54	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$35.62	\$40.17	\$53.43	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$38.73	\$43.68	\$58.09	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$21.53	\$24.29	\$32.31	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$25.46	\$28.71	\$38.18	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$27.69	\$31.23	\$41.54	\$20.82	\$26.65	\$31.23	\$39.97
9 10	HR Specialist Legal Associates	\$26.78 \$20.82	\$34.81 \$27.07	\$40.17 \$31.23	\$52.22 \$40.60	\$26.78 \$20.82	\$36.15 \$28.11	\$40.17 \$31.23	\$54.23 \$42.16	\$26.78 \$20.82	\$35.62 \$27.69	\$40.17 \$31.23	\$53.43 \$41.54	\$26.78 \$20.82	\$34.28 \$26.65	\$40.17 \$31.23	\$51.42 \$39.97
11	Program Analyst III	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$45.81	\$51.66	\$68.71	\$34.44	\$44.08	\$51.66	\$66.12
	1 Togram Analyst III	Ş34.44		g Rates	Q07.10	Ş34.44		g Rates	Q09.74	Ş34.44		g Rates	Q00.71	Ş34.44	Staffin		Ş00.1Z
1	Admin Support Associate I	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$20.25	\$22.50	\$30.38	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$28.11	\$31.23	\$42.17	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$28.11	\$31.23	\$42.16	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$36.15	\$40.17	\$54.23	\$26.78	\$36.15	\$40.17	\$54.22	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$39.31	\$43.68	\$58.97	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$25.84	\$28.71	\$38.76	\$19.14	\$26.80	\$28.71	\$40.19
<u>8</u> 9	Customer Service Associate III	\$20.82 \$26.78	\$28.11 \$36.15	\$31.23 \$40.17	\$42.17 \$54.23	\$20.82 \$26.78	\$28.11	\$31.23 \$40.17	\$42.16 \$54.23	\$20.82 \$26.78	\$28.11 \$36.15	\$31.23 \$40.17	\$42.16 \$54.23	\$20.82 \$26.78	\$29.15 \$37.49	\$31.23 \$40.17	\$43.72 \$56.24
10	HR Specialist Legal Associates	\$20.82	\$30.15	\$40.17	\$42.17	\$20.78	\$36.15 \$28.11	\$40.17	\$42.16	\$20.78	\$28.11	\$40.17	\$42.16	\$20.78	\$37.49	\$40.17	\$43.72
11	Program Analyst III	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$46.49	\$51.66	\$69.74	\$34.44	\$48.22	\$51.66	\$72.32
	1 Togram Analyst III	Ş34.44		Rates	Q03.74	Ş34.44		l Rates	Q09.74	Ş34.44		Rates	Q03.74	Ş34.44		Rates	Q72.32
		_				_				_				_			
ITEM#	2026 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.89	\$22.50	\$29.84	\$15.00	\$20.45	\$22.50	\$30.68	\$15.00	\$20.15	\$22.50	\$30.23	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$23.34	\$26.40	\$35.01	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$23.64	\$26.40	\$35.46	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$27.61	\$31.23	\$41.41	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$27.97	\$31.23	\$41.96	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$35.51	\$40.17	\$53.26	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$35.98	\$40.17	\$53.96	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$38.62	\$43.68	\$57.92	\$29.12	\$39.70	\$43.68	\$59.56	\$29.12	\$39.12	\$43.68	\$58.67	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$21.47	\$24.29	\$32.21	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$21.75	\$24.29	\$32.63	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$25.38	\$28.71	\$38.07	\$19.14	\$26.10	\$28.71	\$39.15	\$19.14	\$25.71	\$28.71	\$38.56	\$19.14	\$24.50	\$28.71	\$36.75
8 9	Customer Service Associate III HR Specialist	\$20.82 \$26.78	\$27.61 \$35.51	\$31.23 \$40.17	\$41.41 \$53.26	\$20.82 \$26.78	\$28.39 \$36.51	\$31.23 \$40.17	\$42.58 \$54.77	\$20.82 \$26.78	\$27.97 \$35.98	\$31.23 \$40.17	\$41.96 \$53.96	\$20.82 \$26.78	\$26.65 \$34.28	\$31.23 \$40.17	\$39.97 \$51.42
10	Legal Associates	\$20.82	\$35.51	\$31.23	\$41.41	\$20.78	\$28.39	\$40.17	\$42.58	\$20.78	\$35.98	\$40.17	\$41.96	\$20.78	\$26.65	\$40.17	\$39.97
11	Program Analyst III	\$34.44	\$45.67	\$51.66	\$68.50	\$34.44	\$46.95	\$51.66	\$70.44	\$34.44	\$46.27	\$51.66	\$69.40	\$34.44	\$44.08	\$51.66	\$66.12
	Trogram vinary oc m	\$0.111		g Rates	\$00.00	ψο		g Rates	Q70.11	ψο		g Rates	Q02.10	\$5.1.1	Staffin		Q00.12
1	Admin Support Associate I	\$15.00	\$20.66	\$22.50	\$30.99	\$15.00	\$20.45	\$22.50	\$30.68	\$15.00	\$20.45	\$22.50	\$30.68	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$24.24	\$26.40	\$36.35	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$28.39	\$31.23	\$42.58	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$36.87	\$40.17	\$55.31	\$26.78	\$36.51	\$40.17	\$54.77	\$26.78	\$36.51	\$40.17	\$54.76	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$40.10	\$43.68	\$60.15	\$29.12	\$39.70	\$43.68	\$59.56	\$29.12	\$39.70	\$43.68	\$59.56	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$22.67	\$24.29	\$34.01
	Customer Service Associate II	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$26.10	\$28.71	\$39.15	\$19.14 \$20.82	\$26.10	\$28.71	\$39.15 \$42.58	\$19.14 \$20.82	\$26.80	\$28.71	\$40.19 \$43.72
8	Customer Service Associate III HR Specialist	\$20.82 \$26.78	\$28.67 \$36.87	\$31.23 \$40.17	\$43.01 \$55.31	\$20.82 \$26.78	\$28.39 \$36.51	\$31.23 \$40.17	\$42.58 \$54.77	\$20.82	\$28.39 \$36.51	\$31.23 \$40.17	\$42.58	\$20.82	\$29.15 \$37.49	\$31.23 \$40.17	\$43.72
10	Legal Associates	\$20.82	\$30.87	\$40.17	\$43.01	\$20.78	\$28.39	\$40.17	\$42.58	\$20.78	\$28.39	\$40.17	\$42.58	\$20.78	\$37.49	\$40.17	\$43.72
11	Program Analyst III	\$34.44	\$47.42	\$51.66	\$71.13	\$34.44	\$46.95	\$51.66	\$70.44	\$34.44	\$46.95	\$51.66	\$70.44	\$34.44	\$48.22	\$51.66	\$72.32
	program maryor m	QU-7	γ-7TΔ	Ψ01.00	V, 1.10	₽	V-10.20	, VO1.00	¥,0.77	¥0-7.77	γ πυ. Συ	, QU1.00	¥,0.77	Ψ Ο-Τ.ΤΤ	Υ Τυ.ΔΔ	QU1.00	Y / 2.02

COST TABULATION Page 2 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

		AppleO		ppleOne Emp vices (S)	oloyment		,	Temps, Inc. L) RESPONSE			Corporate (I				Diskrit (O	er, Inc. S)	
			Payrol	l Rates			Payrol	Rates			Payrol	Rates			Payrol	Rates	
ITEM #	2027 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$20.29	\$22.50	\$30.44	\$15.00	\$20.65	\$22.50	\$30.99	\$15.00	\$20.35	\$22.50	\$30.53	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$23.81	\$26.40	\$35.71	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$23.88	\$26.40	\$35.81	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$28.16	\$31.23	\$42.24	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.25	\$31.23	\$42.38	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$36.22	\$40.17	\$54.33	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.34	\$40.17	\$54.50	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$39.39	\$43.68	\$59.08	\$29.12	\$40.10	\$43.68	\$60.16	\$29.12	\$39.51	\$43.68	\$59.26	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$21.90	\$24.29	\$32.85	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$21.97	\$24.29	\$32.96	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$25.89	\$28.71	\$38.83	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$25.97	\$28.71	\$38.95	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$28.16	\$31.23	\$42.24	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.25	\$31.23	\$42.38	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$36.22	\$40.17	\$54.33	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.34	\$40.17	\$54.50	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$28.16	\$31.23	\$42.24	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.25	\$31.23	\$42.38	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$46.58	\$51.66	\$69.87	\$34.44	\$47.42	\$51.66	\$71.14	\$34.44	\$46.73	\$51.66	\$70.09	\$34.44	\$44.08	\$51.66	\$66.12
			Staffin	g Rates			Staffin				Staffin				Staffin	g Rates	
1	Admin Support Associate I	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$20.65	\$22.50	\$30.99	\$15.00	\$20.65	\$22.50	\$30.99	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$24.72	\$26.40	\$37.08	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$29.24	\$31.23	\$43.87	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$37.61	\$40.17	\$56.42	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.88	\$40.17	\$55.31	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$40.90	\$43.68	\$61.35	\$29.12	\$40.10	\$43.68	\$60.16	\$29.12	\$40.10	\$43.68	\$60.16	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$26.89	\$28.71	\$40.33	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$26.36	\$28.71	\$39.54	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$29.24	\$31.23	\$43.87	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$37.61	\$40.17	\$56.42	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$36.88	\$40.17	\$55.32	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$29.24	\$31.23	\$43.87	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$28.67	\$31.23	\$43.01	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$48.37	\$51.66	\$72.55	\$34.44	\$47.42	\$51.66	\$71.14	\$34.44	\$47.42	\$51.66	\$71.14	\$34.44	\$48.22	\$51.66	\$72.32
			Payrol	Rates			Payrol	Rates			Payrol	Rates			Payrol	Rates	
ITEM#	2028 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$20.70	\$22.50	\$31.05	\$15.00	\$20.86	\$22.50	\$31.30	\$15.00	\$20.55	\$22.50	\$30.84	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$24.29	\$26.40	\$36.42	\$17.60	\$24.48	\$26.40	\$36.72	\$17.60	\$24.12	\$26.40	\$36.17	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$28.72	\$31.23	\$43.08	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.53	\$31.23	\$42.80	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$36.94	\$40.17	\$55.42	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$36.70	\$40.17	\$55.05	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$40.18	\$43.68	\$60.26	\$29.12	\$40.50	\$43.68	\$60.76	\$29.12	\$39.91	\$43.68	\$59.85	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$22.34	\$24.29	\$33.51	\$16.19	\$22.52	\$24.29	\$33.78	\$16.19	\$22.19	\$24.29	\$33.29	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$26.41	\$28.71	\$39.61	\$19.14	\$26.62	\$28.71	\$39.94	\$19.14	\$26.23	\$28.71	\$39.34	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$28.72	\$31.23	\$43.08	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.53	\$31.23	\$42.80	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$36.94	\$40.17	\$55.42	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$36.70	\$40.17	\$55.05	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$28.72	\$31.23	\$43.08	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.53	\$31.23	\$42.80	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$47.51	\$51.66	\$71.27	\$34.44	\$47.89	\$51.66	\$71.85	\$34.44	\$47.20	\$51.66	\$70.79	\$34.44	\$44.08	\$51.66	\$66.12
				g Rates			Staffin				Staffin					g Rates	
1	Admin Support Associate I	\$15.00	\$21.49	\$22.50	\$32.24	\$15.00	\$20.86	\$22.50	\$31.30	\$15.00	\$20.86	\$22.50	\$31.30	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$25.21	\$26.40	\$37.82	\$17.60	\$24.48	\$26.40	\$36.72	\$17.60	\$24.48	\$26.40	\$36.72	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$29.82	\$31.23	\$44.75	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$38.36	\$40.17	\$57.55	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$37.25	\$40.17	\$55.86	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$41.72	\$43.68	\$62.58	\$29.12	\$40.50	\$43.68	\$60.76	\$29.12	\$40.50	\$43.68	\$60.76	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$23.21	\$24.29	\$34.80	\$16.19	\$22.52	\$24.29	\$33.78	\$16.19	\$22.52	\$24.29	\$33.78	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$27.43	\$28.71	\$41.14	\$19.14	\$26.62	\$28.71	\$39.94	\$19.14	\$26.62	\$28.71	\$39.94	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$29.82	\$31.23	\$44.75	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$28.96	\$31.23	\$43.44	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$38.36	\$40.17	\$57.55	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$37.25	\$40.17	\$55.87	\$26.78	\$37.49	\$40.17	\$56.24
10 11	Legal Associates Program Analyst III	\$20.82 \$34.44	\$29.82 \$49.34	\$31.23 \$51.66	\$44.75 \$74.00	\$20.82 \$34.44	\$28.96 \$47.89	\$31.23 \$51.66	\$43.44 \$71.85	\$20.82 \$34.44	\$28.96 \$47.89	\$31.23 \$51.66	\$43.44 \$71.85	\$20.82 \$34.44	\$29.15 \$48.22	\$31.23 \$51.66	\$43.72 \$72.32

COST TABULATION Page 3 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

		AppleO	Hourly Pay Rate Rate Pay Rate Bill Rate Rate Rate Pay Rate Bill Rate Rate Rate Rate Bill Rate Rate			Temps, Inc. L) RESPONSE			Corporate (I	_)			Diskrit (O	•			
			Payrol	l Rates			Payrol	l Rates			Payrol	Rates			Payrol	l Rates	
ITEM #	2029 FEE SCHEDULE	Hourly Pay	County Bill	OT Hourly	County OT	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$21.11	\$22.50	\$31.67	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$20.76	\$22.50	\$31.15	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$24.78	\$26.40	\$37.15	\$17.60	\$24.72	\$26.40	\$37.09	\$17.60	\$24.36	\$26.40	\$36.53	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$29.29	\$31.23	\$43.94	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$28.82	\$31.23	\$43.23	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$37.68	\$40.17	\$56.53	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.07	\$40.17	\$55.60	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II					\$29.12	\$40.91	\$43.68	\$61.37	\$29.12	\$40.31	\$43.68	\$60.45	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$22.79	\$24.29	\$34.18	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.41	\$24.29	\$33.62	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II			\$28.71	\$40.40	\$19.14	\$26.89	\$28.71	\$40.34	\$19.14	\$26.49	\$28.71	\$39.73	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$29.29	\$31.23	\$43.94	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$28.82	\$31.23	\$43.23	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$37.68	\$40.17	\$56.53	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.07	\$40.17	\$55.60	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$29.29	\$31.23	\$43.94	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$28.82	\$31.23	\$43.23	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44			\$72.70	\$34.44	\$48.37	\$51.66	\$72.57	\$34.44	\$47.67	\$51.66	\$71.50	\$34.44	\$44.08	\$51.66	\$66.12
								g Rates			Staffin					g Rates	
1	Admin Support Associate I	\$15.00	\$21.92	\$22.50	\$32.88	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$21.07	\$22.50	\$31.61	\$15.00	\$21.00	\$22.50	\$31.50
2	Admin Support Associate II	\$17.60	\$25.71	\$26.40	\$38.58	\$17.60	\$24.72	\$26.40	\$37.09	\$17.60	\$24.72	\$26.40	\$37.09	\$17.60	\$24.64	\$26.40	\$36.96
3	Admin Support Associate III	\$20.82	\$30.42	\$31.23	\$45.65	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.15	\$31.23	\$43.72
4	Financial Analyst I	\$26.78	\$39.13	\$40.17	\$58.70	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.62	\$40.17	\$56.42	\$26.78	\$37.49	\$40.17	\$56.24
5	Financial Analyst II	\$29.12	\$42.55	\$43.68	\$63.83	\$29.12	\$40.91	\$43.68	\$61.37	\$29.12	\$40.91	\$43.68	\$61.37	\$29.12	\$40.77	\$43.68	\$66.19
6	Customer Service Associate I	\$16.19	\$23.67	\$24.29	\$35.50	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.75	\$24.29	\$34.12	\$16.19	\$22.67	\$24.29	\$34.01
7	Customer Service Associate II	\$19.14	\$27.98	\$28.71	\$41.96	\$19.14	\$26.89	\$28.71	\$40.34	\$19.14	\$26.89	\$28.71	\$40.34	\$19.14	\$26.80	\$28.71	\$40.19
8	Customer Service Associate III	\$20.82	\$30.42	\$31.23	\$45.65	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.15	\$31.23	\$43.72
9	HR Specialist	\$26.78	\$39.13	\$40.17	\$58.70	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.62	\$40.17	\$56.43	\$26.78	\$37.49	\$40.17	\$56.24
10	Legal Associates	\$20.82	\$30.42	\$31.23	\$45.65	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.25	\$31.23	\$43.87	\$20.82	\$29.15	\$31.23	\$43.72
11	Program Analyst III	\$34.44	\$50.33	\$51.66	\$75.48	\$34.44	\$48.37	\$51.66	\$72.57	\$34.44	\$48.37	\$51.66	\$72.57	\$34.44	\$48.22	\$51.66	\$72.32

COST TABULATION Page 4 of 9

RP010-24
Provision of Temporary Clerical Services on a Multi-Year Contract

		IBIS Inv	Solu (I	a Diversified s tions L) RESPONSE	Sourcing	IBIS Inv			Sourcing	Prefe	(0	nel Solutions, IC) RESPONSE	Inc.	Pref	erred Personi (O BA	C)	, Inc.
			Payrol	l Rates			Payrol	l Rates			Payrol	l Rates			Payroll	Rates	
ITEM#	2025 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$20.72	\$24.29	\$31.09
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12
				g Rates			Staffin				Staffin				Staffing		
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$19.80	\$22.50	\$39.70	\$15.00	\$19.50	\$22.50	\$29.25
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.35	\$40.17	\$54.34	\$26.78	\$34.81	\$40.17	\$52.22
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16
			Payrol	Rates			Payrol	l Rates			Payrol	Rates			Payroll	Rates	1
ITEM#	2026	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett	Temporary	Gwinnett County OT
II EIVI #	FEE SCHEDULE	Hourly Pay Rate	County Bill Rate	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay Rate	County Bill Rate	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay Rate	County Bill Rate	Pay Rate	Bill Rate	Rate	County Bill Rate	OT Hourly Pay Rate	Bill Rate
		Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate
1	Admin Support Associate I	Rate \$15.00	Rate \$19.35	Pay Rate \$22.50	Bill Rate \$29.03	Rate \$15.00	Rate \$19.20	Pay Rate \$22.50	Bill Rate \$28.80	Rate \$15.00	Rate \$19.35	Pay Rate \$22.50	Bill Rate \$29.03	Rate \$15.00	Rate \$19.20	Pay Rate \$22.50	Bill Rate \$28.80
1 2	Admin Support Associate I Admin Support Associate II	Rate \$15.00 \$17.60	\$19.35 \$22.70	\$22.50 \$26.40	\$29.03 \$34.06	\$15.00 \$17.60	\$19.20 \$22.53	\$22.50 \$26.40	\$28.80 \$33.79	\$15.00 \$17.60	\$19.35 \$22.70	\$22.50 \$26.40	\$29.03 \$34.06	\$15.00 \$17.60	\$19.20 \$22.53	\$22.50 \$26.40	\$28.80 \$33.79
1 2 3	Admin Support Associate I Admin Support Associate II Admin Support Associate III	Rate \$15.00 \$17.60 \$20.82	\$19.35 \$22.70 \$26.86	\$22.50 \$26.40 \$31.23	\$29.03 \$34.06 \$40.29	\$15.00 \$17.60 \$20.82	\$19.20 \$22.53 \$26.65	\$22.50 \$26.40 \$31.23	\$28.80 \$33.79 \$39.97	\$15.00 \$17.60 \$20.82	\$19.35 \$22.70 \$26.86	\$22.50 \$26.40 \$31.23	\$29.03 \$34.06 \$40.29	\$15.00 \$17.60 \$20.82	\$19.20 \$22.53 \$26.65	\$22.50 \$26.40 \$31.23	\$28.80 \$33.79 \$39.97
1 2 3 4	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I	\$15.00 \$17.60 \$20.82 \$26.78	\$19.35 \$22.70 \$26.86 \$34.55	\$22.50 \$26.40 \$31.23 \$40.17	\$29.03 \$34.06 \$40.29 \$51.82	\$15.00 \$17.60 \$20.82 \$26.78	\$19.20 \$22.53 \$26.65 \$34.28	\$22.50 \$26.40 \$31.23 \$40.17	\$28.80 \$33.79 \$39.97 \$51.42	\$15.00 \$17.60 \$20.82 \$26.78	\$19.35 \$22.70 \$26.86 \$34.55	\$22.50 \$26.40 \$31.23 \$40.17	\$29.03 \$34.06 \$40.29 \$51.82	\$15.00 \$17.60 \$20.82 \$26.78	\$19.20 \$22.53 \$26.65 \$34.28	\$22.50 \$26.40 \$31.23 \$40.17	\$28.80 \$33.79 \$39.97 \$51.42
1 2 3 4 5	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12	\$19.35 \$22.70 \$26.86 \$34.55 \$37.56	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12	\$19.20 \$22.53 \$26.65 \$34.28 \$37.27	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91	\$15.00 \$17.60 \$20.82 \$26.78 \$29.12	\$19.35 \$22.70 \$26.86 \$34.55 \$37.56	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12	\$19.20 \$22.53 \$26.65 \$34.28 \$37.27	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91
1 2 3 4	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate I	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19	\$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09
1 2 3 4 5 6 7	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst II Financial Analyst II Customer Service Associate I Customer Service Associate II	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14	\$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75
1 2 3 4 5	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65	\$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97
1 2 3 4 5 6 7 8	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	\$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17	\$34.06 \$40.29 \$51.82 \$56.35 \$37.04 \$40.29 \$51.82	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	\$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17	\$10 Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82	\$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	\$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42
1 2 3 4 5 6 7 8 9	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$226.78	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23	\$34.06 \$40.29 \$51.82 \$56.35 \$37.04 \$40.29 \$51.82 \$40.29	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$26.78	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82 \$40.29	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23	\$10 Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97
1 2 3 4 5 6 7 8	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$44.43	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66	\$34.06 \$40.29 \$51.82 \$56.35 \$37.04 \$40.29 \$51.82	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$22.29 \$28.71 \$31.23 \$40.17 \$31.23	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$44.43	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23	\$10 Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82	\$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42
1 2 3 4 5 6 7 8 9	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates Program Analyst III	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$11.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$34.28 \$26.65 \$34.28 \$26.65 \$44.08	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$22.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$22.29 \$28.71 \$31.23 \$40.17 \$31.23 \$40.17	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$334.28 \$4.28 \$26.65 \$34.28 \$26.65 \$34.08 \$54.665 \$44.08	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$40.17	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97
1 2 3 4 5 6 7 8 9	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate II HR Specialist Legal Associates Program Analyst III Admin Support Associate I	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$29.82 \$34.44 \$15.00	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.43 \$\$19.80	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.20 \$22.53 \$22.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$34.28 \$26.65 \$34.28 \$25.65 \$44.08 \$19.50	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50	\$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08 \$staffine \$19.50	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 \$7 Rates \$22.50	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12
1 2 3 4 5 6 7 8 9 10	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst II Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates Program Analyst III Admin Support Associate I Admin Support Associate II Admin Support Associate II	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$226.78 \$34.44 \$515.00 \$17.60	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$44.43 Staffin \$19.80 \$23.23	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$29.42 \$34.44 \$15.00 \$17.60	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08 Staffin \$19.50 \$22.88	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40	833.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$66.12	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$44.43 Staffin \$19.80 \$23.23	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40	834.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$344.28 \$26.65 \$44.08 Staffing \$19.50 \$22.88	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12
1 2 3 4 5 6 7 8 9 10 11	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst II Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates Program Analyst III Admin Support Associate I Admin Support Associate II Admin Support Associate II Admin Support Associate III Admin Support Associate III	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55 \$27.48	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$34.28 \$26.65 \$44.08 Staffin \$19.50 \$22.88 \$27.07	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$22.29 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55 \$25.86 \$34.55 \$25.86 \$34.75 \$25.86 \$34.75	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$22.29 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$31.23	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$22.65 \$44.08 Staffine \$19.50 \$22.88 \$27.07	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12 \$29.25 \$340.60
1 2 3 4 5 6 7 8 9 10 11	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates Program Analyst III Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst III	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$20.89 \$24.69 \$25.86 \$34.55 \$20.89 \$24.69 \$35.35	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08 Staffin \$19.50 \$22.88 \$27.07 \$34.81	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12 \$29.25 \$34.32 \$40.60 \$52.22	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55 \$27.89 \$27.89	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23 \$40.17 \$31.23 \$40.17	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$34.28 \$26.65 \$34.28 \$26.85 \$34.28 \$26.65 \$34.28 \$36.85	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12 \$29.25 \$34.32 \$40.60 \$52.22
1 2 3 4 5 6 7 8 9 10 11	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst II Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates Program Analyst III Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst III Financial Analyst III	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$26.86 \$34.55 \$26.86 \$44.43 \$Staffin \$19.80 \$23.23 \$27.48 \$35.35 \$38.44	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$43.68	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$66.64 \$29.70 \$34.85 \$41.22 \$55.302	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.20 \$22.53 \$22.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08 \$19.50 \$22.88 \$27.07 \$34.81 \$37.86	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$51.66 \$31.23 \$51.66 \$31.23	\$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$66.12 \$29.25 \$34.32 \$40.60 \$55.22	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78 \$20.82	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55 \$26.86 \$34.53 \$27.48 \$37.36 \$33.33 \$33.34	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$43.68	8ill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$56.64 \$39.70 \$34.85 \$41.22 \$53.02	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08 \$\$ **Staffine* \$19.50 \$22.88 \$27.07 \$34.81 \$37.86	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$43.68	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12 \$29.25 \$34.32 \$40.60 \$52.22 \$55.78
1 2 3 4 5 6 7 8 9 10 11 1 2 3 4 5	Admin Support Associate I Admin Support Associate II Admin Support Associate III Financial Analyst II Financial Analyst II Customer Service Associate II Customer Service Associate II Customer Service Associate II Customer Service Associate III HR Specialist Legal Associates Program Analyst III Admin Support Associate I Admin Support Associate II Financial Analyst II Financial Analyst II Customer Service Associate I Customer Service Associate I	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$220.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78 \$20.82 \$31.60 \$20.82 \$31.60 \$31.60 \$32.82 \$32.12 \$31.61	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$44.43 Staffin \$19.80 \$23.23 \$27.48 \$35.35 \$38.44 \$21.37	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$31.23	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.35 \$37.04 \$40.29 \$51.82 \$40.29 \$66.64 \$29.70 \$34.85 \$41.22 \$53.02 \$57.66	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78 \$29.82 \$26.78 \$20.82 \$26.78 \$29.82 \$26.78 \$20.82 \$26.78 \$29.82 \$26.78 \$20.82 \$20.82 \$26.78 \$20.82 \$20.82 \$26.78 \$20.82 \$20.	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$37.27 \$20.72 \$24.50 \$26.65 \$34.28 \$26.65 \$44.08 Staffin \$19.50 \$22.88 \$27.07 \$34.81 \$37.86 \$21.05	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$31.23	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$51.42 \$39.97 \$66.12 \$29.25 \$34.32 \$40.60 \$52.22 \$55.78 \$31.58	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78 \$20.82 \$34.44	Rate \$19.35 \$22.70 \$26.86 \$34.55 \$37.56 \$20.89 \$24.69 \$26.86 \$34.55 \$26.86 \$34.55 \$27.48 \$35.35 \$27.48 \$35.35 \$38.44 \$21.37	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$31.23	Bill Rate \$29.03 \$34.06 \$40.29 \$51.82 \$56.35 \$31.33 \$37.04 \$40.29 \$51.82 \$40.29 \$56.64 \$39.70 \$34.85 \$41.22 \$53.02 \$57.66 \$32.06	Rate \$15.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82 \$26.78 \$20.82 \$34.44 \$15.00 \$17.60 \$20.82 \$26.78 \$20.82 \$35.00 \$17.60 \$20.82 \$26.78 \$29.12 \$16.19	Rate \$19.20 \$22.53 \$26.65 \$34.28 \$27.65 \$34.28 \$26.65 \$34.28 \$26.65 \$34.28 \$26.65 \$34.08 \$27.07 \$32.88 \$27.07 \$32.88 \$27.07	Pay Rate \$22.50 \$26.40 \$31.23 \$40.17 \$43.68 \$24.29 \$28.71 \$31.23 \$40.17 \$31.23 \$51.66 g Rates \$22.50 \$26.40 \$31.23 \$40.17 \$31.23	Bill Rate \$28.80 \$33.79 \$39.97 \$51.42 \$55.91 \$31.09 \$36.75 \$39.97 \$66.12 \$29.25 \$34.32 \$40.60 \$52.22 \$55.6.78 \$31.58
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COST TABULATION Page 5 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

·	f Human Resources	Solu (I	a Diversified S tions L) RESPONSE	Sourcing	IBIS Inve	Solu (I	a Diversified S tions L) NFO	Sourcing	Pref	(0	nel Solutions IC) RESPONSE	, Inc.	Preferred Personnel Solutions, Inc. (OC) BAFO					
			Payrol	l Rates			Payrol	I Rates			Payrol	l Rates		Payroll Rates				
ITEM#	2027 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	
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11	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.54	\$22.50	\$29.32	\$15.00	\$19.39	\$22.50	\$29.09	
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.93	\$26.40	\$34.40	\$17.60	\$22.76	\$26.40	\$34.13	
3 4	Admin Support Associate III Financial Analyst I	\$20.82 \$26.78	\$26.86 \$34.55	\$31.23 \$40.17	\$40.29 \$51.82	\$20.82 \$26.78	\$26.65 \$34.28	\$31.23 \$40.17	\$39.97 \$51.42	\$20.82 \$26.78	\$27.13 \$34.90	\$31.23 \$40.17	\$40.69 \$52.34	\$20.82 \$26.78	\$26.92 \$34.62	\$31.23 \$40.17	\$40.37 \$51.93	
5	Financial Analyst II	\$20.78	\$37.56	\$43.68	\$56.35	\$20.76	\$37.27	\$43.68	\$55.91	\$20.76	\$37.94	\$43.68	\$56.91	\$20.78	\$37.64	\$43.68	\$56.47	
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$21.10	\$24.29	\$31.64	\$16.19	\$20.93	\$24.29	\$31.40	
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.94	\$28.71	\$37.41	\$19.14	\$24.75	\$28.71	\$37.12	
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37	
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$51.93	
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37	
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.87	\$51.66	\$67.31	\$34.44	\$44.52	\$51.66	\$66.78	
			Staffing Rates				Staffin	g Rates			Staffin	g Rates		Staffing Rates				
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.00	\$22.50	\$40.10	\$15.00	\$19.70	\$22.50	\$29.54	
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.46	\$26.40	\$35.20	\$17.60	\$23.11	\$26.40	\$34.66	
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01	
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$53.55	\$26.78	\$35.16	\$40.17	\$52.74	
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.82	\$43.68	\$58.24	\$29.12	\$38.24	\$43.68	\$57.35	
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.58	\$24.29	\$32.38	\$16.19	\$21.26	\$24.29	\$31.90	
/	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.51	\$28.71	\$38.28	\$19.14	\$25.13	\$28.71	\$37.69	
8	Customer Service Associate III	\$20.82 \$26.78	\$27.48	\$31.23	\$41.22	\$20.82 \$26.78	\$27.07	\$31.23 \$40.17	\$40.60	\$20.82 \$26.78	\$27.75	\$31.23 \$40.17	\$41.63 \$54.88	\$20.82	\$27.34	\$31.23	\$41.01	
10	HR Specialist Legal Associates	\$26.78	\$35.35 \$27.48	\$40.17 \$31.23	\$53.02 \$41.22	\$26.78	\$34.81 \$27.07	\$40.17	\$52.22 \$40.60	\$26.78	\$35.70 \$27.75	\$40.17	\$54.88	\$26.78 \$20.82	\$35.16 \$27.34	\$40.17 \$31.23	\$52.74 \$41.01	
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.91	\$51.66	\$68.87	\$34.44	\$45.22	\$51.66	\$67.83	
	Frogram Analyst III	Ş34.44		Rates	\$00.19	Ş34.44		l Rates	\$07.10	Ş34.44		Rates	\$00.07	Ş34.44		Rates	\$07.03	
															•		$\overline{}$	
ITEM #	2028 FEE SCHEDULE	Temporary Hourly Pay	Gwinnett County Bill	OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	OT Hourly	Gwinnett County OT	Temporary Hourly Pay	Gwinnett County Bill	OT Hourly	Gwinnett County OT	
		Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.54	\$22.50	\$29.32	\$15.00	\$19.39	\$22.50	\$29.09	
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.93	\$26.40	\$34.40	\$17.60	\$22.76	\$26.40	\$34.13	
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.13	\$31.23	\$40.69	\$20.82	\$26.92	\$31.23	\$40.37	
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$51.93	
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$37.94	\$43.68	\$56.91	\$29.12	\$37.64	\$43.68	\$56.47	
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$21.10	\$24.29	\$31.64	\$16.19	\$20.93	\$24.29	\$31.40	
/	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$24.94	\$28.71	\$37.41	\$19.14	\$24.75	\$28.71	\$37.12	
8	Customer Service Associate III	\$20.82 \$26.78	\$26.86 \$34.55	\$31.23 \$40.17	\$40.29 \$51.82	\$20.82	\$26.65 \$34.28	\$31.23 \$40.17	\$39.97 \$51.42	\$20.82	\$27.13 \$34.90	\$31.23 \$40.17	\$40.69 \$52.34	\$20.82 \$26.78	\$26.92 \$34.62	\$31.23 \$40.17	\$40.37 \$51.93	
10	HR Specialist Legal Associates	\$26.78	\$34.55	\$40.17	\$40.29	\$26.78 \$20.82	\$34.28	\$40.17	\$39.97	\$26.78 \$20.82	\$34.90	\$40.17	\$52.34	\$26.78	\$34.62	\$40.17	\$40.37	
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$44.87	\$51.66	\$67.31	\$34.44	\$44.52	\$51.66	\$66.78	
- ''	1 Togram Analyst III	Ş34.44		a Rates	Q00.0 4	Ç04.44		g Rates	Q00.12	Ç54.44		g Rates	Q07.51	\$34.44 \$44.52 \$51.66 \$66.78 Staffing Rates				
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.00	\$22.50	\$40.10	\$15.00 \$19.70 \$22.50 \$29.54				
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.46	\$26.40	\$35.20	\$17.60	\$23.11	\$26.40	\$34.66	
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01	
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$53.55	\$26.78	\$35.16	\$40.17	\$52.74	
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$38.82	\$43.68	\$58.24	\$29.12	\$38.24	\$43.68	\$57.35	
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.58	\$24.29	\$32.38	\$16.19	\$21.26	\$24.29	\$31.90	
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.51	\$28.71	\$38.28	\$19.14	\$25.13	\$28.71	\$37.69	
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01	
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$35.70	\$40.17	\$54.88	\$26.78	\$35.16	\$40.17	\$52.74	
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$27.75	\$31.23	\$41.63	\$20.82	\$27.34	\$31.23	\$41.01	
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$45.91	\$51.66	\$68.87	\$34.44	\$45.22	\$51.66	\$67.83	

COST TABULATION Page 6 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

	IBIS Investments dba Diversified Sourcing Solutions (L) ORIGINAL RESPONSE						Solu (I	a Diversified S tions L) .FO	Sourcing	Prefe	erred Person (O ORIGINAL		, Inc.	Preferred Personnel Solutions, Inc. (OC) BAFO				
			Payrol	l Rates			Payrol	l Rates			Payrol	l Rates			Payrol	Rates		
ITEM #	2029 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	
1	Admin Support Associate I	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$19.20	\$22.50	\$28.80	\$15.00	\$19.74	\$22.50	\$29.61	\$15.00	\$19.58	\$22.50	\$29.38	
2	Admin Support Associate II	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$23.16	\$26.40	\$34.74	\$17.60	\$22.99	\$26.40	\$34.47	
3	Admin Support Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.40	\$31.23	\$41.10	\$20.82	\$27.19	\$31.23	\$40.77	
4	Financial Analyst I	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$35.25	\$40.17	\$52.86	\$26.78	\$34.97	\$40.17	\$52.45	
5	Financial Analyst II	\$29.12	\$37.56	\$43.68	\$56.35	\$29.12	\$37.27	\$43.68	\$55.91	\$29.12	\$38.32	\$43.68	\$57.48	\$29.12	\$38.02	\$43.68	\$57.03	
6	Customer Service Associate I	\$16.19	\$20.89	\$24.29	\$31.35	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$21.31	\$24.29	\$31.96	\$16.19	\$21.14	\$24.29	\$31.71	
7	Customer Service Associate II	\$19.14	\$24.69	\$28.71	\$37.04	\$19.14	\$24.50	\$28.71	\$36.75	\$19.14	\$25.19	\$28.71	\$37.78	\$19.14	\$25.00	\$28.71	\$37.49	
8	Customer Service Associate III	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.40	\$31.23	\$41.10	\$20.82	\$27.19	\$31.23	\$40.77	
9	HR Specialist	\$26.78	\$34.55	\$40.17	\$51.82	\$26.78	\$34.28	\$40.17	\$51.42	\$26.78	\$35.25	\$40.17	\$52.86	\$26.78	\$34.97	\$40.17	\$52.45	
10	Legal Associates	\$20.82	\$26.86	\$31.23	\$40.29	\$20.82	\$26.65	\$31.23	\$39.97	\$20.82	\$27.40	\$31.23	\$41.10	\$20.82	\$27.19	\$31.23	\$40.77	
11	Program Analyst III	\$34.44	\$44.43	\$51.66	\$66.64	\$34.44	\$44.08	\$51.66	\$66.12	\$34.44	\$45.32	\$51.66	\$67.98	\$34.44	\$44.97	\$51.66	\$67.45	
				g Rates				g Rates				g Rates			Staffing Rates			
1	Admin Support Associate I	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$20.20	\$22.50	\$40.50	\$15.00	\$19.90	\$22.50	\$29.84	
2	Admin Support Associate II	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$23.69	\$26.40	\$35.55	\$17.60	\$23.34	\$26.40	\$35.01	
3	Admin Support Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.03	\$31.23	\$42.05	\$20.82	\$27.61	\$31.23	\$41.42	
4	Financial Analyst I	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.06	\$40.17	\$54.09	\$26.78	\$35.51	\$40.17	\$53.27	
5	Financial Analyst II	\$29.12	\$38.44	\$43.68	\$57.66	\$29.12	\$37.86	\$43.68	\$56.78	\$29.12	\$39.21	\$43.68	\$58.82	\$29.12	\$38.62	\$43.68	\$57.92	
6	Customer Service Associate I	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$21.80	\$24.29	\$32.70	\$16.19	\$21.47	\$24.29	\$32.22	
7	Customer Service Associate II	\$19.14	\$25.26	\$28.71	\$37.90	\$19.14	\$24.88	\$28.71	\$37.32	\$19.14	\$25.77	\$28.71	\$38.66	\$19.14	\$25.38	\$28.71	\$38.07	
8	Customer Service Associate III	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.03	\$31.23	\$42.05	\$20.82	\$27.61	\$31.23	\$41.42	
9	HR Specialist	\$26.78	\$35.35	\$40.17	\$53.02	\$26.78	\$34.81	\$40.17	\$52.22	\$26.78	\$36.06	\$40.17	\$55.43	\$26.78	\$35.51	\$40.17	\$53.27	
10	Legal Associates	\$20.82	\$27.48	\$31.23	\$41.22	\$20.82	\$27.07	\$31.23	\$40.60	\$20.82	\$28.03	\$31.23	\$42.05	\$20.82	\$27.61	\$31.23	\$41.42	
11	Program Analyst III	\$34.44	\$45.46	\$51.66	\$68.19	\$34.44	\$44.77	\$51.66	\$67.16	\$34.44	\$46.37	\$51.66	\$69.56	\$34.44	\$45.67	\$51.66	\$68.51	

COST TABULATION Page 7 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

	The Davis Companies (OS) ORIGINAL RESPONSE							Companies (S) (FO		т	(ganization, L L) RESPONSE	LC	The Waters Organization, LLC (L) BAFO				
			Payrol	l Rates			Payrol	l Rates			Payrol	I Rates			Payrol	Rates		
ITEM #	2025 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15	
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38	
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85	
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83	
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53	
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55	
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47	
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23 \$40.17	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23 \$40.17	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85 \$53.83	
9 10	HR Specialist Legal Associates	\$26.78 \$20.82	\$35.61 \$27.69	\$40.17	\$53.42 \$41.53	\$26.78 \$20.82	\$35.08 \$27.27	\$40.17 \$31.23	\$52.62 \$40.91	\$26.78 \$20.82	\$35.89 \$27.90	\$40.17	\$53.83 \$41.85	\$26.78 \$20.82	\$35.89 \$27.90	\$40.17 \$31.23	\$53.83	
11	Program Analyst III	\$34.44	\$45.80	\$51.23	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22	
	Program Analyst III	\$34.44		g Rates	\$00.70	\$34.44	Staffin	g Rates	\$07.07	\$34.44	Staffin		\$09.22	\$34.44		Rates	\$09.22	
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83	
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17	
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04	
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84	
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28	
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33	
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03	
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77	
			Payrol	l Rates			Payrol	Rates	•		Payrol	Rates			Payrol	Rates		
ITEM #	2026 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15	
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38	
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85	
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83	
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53	
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55	
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47	
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85	
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83	
10 11	Legal Associates	\$20.82 \$34.44	\$27.69	\$31.23	\$41.53 \$68.70	\$20.82 \$34.44	\$27.27	\$31.23	\$40.91 \$67.67	\$20.82 \$34.44	\$27.90 \$46.15	\$31.23	\$41.85 \$69.22	\$20.82 \$34.44	\$27.90 \$46.15	\$31.23	\$41.85 \$69.22	
- 11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$08.70	\$34.44	\$45.12 Staffin	\$51.66 g Rates	\$07.07	\$34.44	Staffin	\$51.66 g Rates	\$09.22	\$34.44		\$51.66	\$09.22	
	Admin Support Associate I	\$15.00	Staffing Rates \$15.00 \$20.85 \$22.50 \$31.27				\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	Staffing Rates \$15.00 \$20.55 \$22.50 \$30.83				
1		\$17.60	\$24.81	\$26.40	\$37.22	\$15.00 \$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17	
1 2	Admin Support Associate II			\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
1 2 3	Admin Support Associate II		\$29.35		Q-7-1.00		\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04	
1 2 3 4	Admin Support Associate III	\$20.82 \$26.78	\$29.35 \$38.83	\$40.17	\$58.24	\$26.78	330.03	540.17										
3	Admin Support Associate III Financial Analyst I	\$20.82 \$26.78	\$38.83	\$40.17							\$39.89	\$43.68					\$59.84	
3 4	Admin Support Associate III	\$20.82			\$58.24 \$63.33 \$33.76	\$26.78 \$29.12 \$16.19	\$42.22 \$22.50	\$43.68 \$24.29	\$60.72 \$33.76	\$29.12 \$16.19	\$39.89 \$22.18	\$43.68 \$24.29	\$59.84 \$33.28	\$29.12 \$16.19	\$39.89 \$22.18	\$43.68 \$24.29	\$59.84 \$33.28	
3 4 5	Admin Support Associate III Financial Analyst I Financial Analyst II	\$20.82 \$26.78 \$29.12	\$38.83 \$42.22	\$40.17 \$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12			\$59.84	\$29.12	\$39.89	\$43.68		
3 4 5 6	Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate I	\$20.82 \$26.78 \$29.12 \$16.19	\$38.83 \$42.22 \$22.50	\$40.17 \$43.68 \$24.29	\$63.33 \$33.76	\$29.12 \$16.19	\$42.22 \$22.50	\$43.68 \$24.29	\$60.72 \$33.76	\$29.12 \$16.19	\$22.18	\$24.29	\$59.84 \$33.28	\$29.12 \$16.19	\$39.89 \$22.18	\$43.68 \$24.29	\$33.28	
3 4 5 6 7	Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate I Customer Service Associate II	\$20.82 \$26.78 \$29.12 \$16.19 \$19.14	\$38.83 \$42.22 \$22.50 \$26.98	\$40.17 \$43.68 \$24.29 \$28.71	\$63.33 \$33.76 \$40.48	\$29.12 \$16.19 \$19.14	\$42.22 \$22.50 \$26.98	\$43.68 \$24.29 \$28.71	\$60.72 \$33.76 \$39.91	\$29.12 \$16.19 \$19.14	\$22.18 \$26.22	\$24.29 \$28.71	\$59.84 \$33.28 \$39.33	\$29.12 \$16.19 \$19.14	\$39.89 \$22.18 \$26.22	\$43.68 \$24.29 \$28.71	\$33.28 \$39.33	
3 4 5 6 7 8	Admin Support Associate III Financial Analyst I Financial Analyst II Customer Service Associate I Customer Service Associate II Customer Service Associate III	\$20.82 \$26.78 \$29.12 \$16.19 \$19.14 \$20.82	\$38.83 \$42.22 \$22.50 \$26.98 \$29.35	\$40.17 \$43.68 \$24.29 \$28.71 \$31.23	\$63.33 \$33.76 \$40.48 \$44.03	\$29.12 \$16.19 \$19.14 \$20.82	\$42.22 \$22.50 \$26.98 \$29.35	\$43.68 \$24.29 \$28.71 \$31.23	\$60.72 \$33.76 \$39.91 \$43.41	\$29.12 \$16.19 \$19.14 \$20.82	\$22.18 \$26.22 \$28.52	\$24.29 \$28.71 \$31.23	\$59.84 \$33.28 \$39.33 \$42.79	\$29.12 \$16.19 \$19.14 \$20.82	\$39.89 \$22.18 \$26.22 \$28.52	\$43.68 \$24.29 \$28.71 \$31.23	\$33.28 \$39.33 \$42.79	

COST TABULATION Page 8 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

			(O BA	Companies OS) NFO		TI	ORIGINAL	ganization, LI L) RESPONSE	LC	The Waters Organization, LLC (L) BAFO									
			Payrol	Rates	1		Payrol	I Rates			Payrol	l Rates		Payroll Rates					
ITEM #	2027 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate		
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15		
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38		
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85		
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83		
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53		
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55		
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47		
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85		
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83		
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85		
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22		
			Staffing Rates				Staffin				Staffin				Staffing Rates				
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83		
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17		
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79		
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04		
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84		
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28		
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33		
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79		
9 10	HR Specialist	\$26.78 \$20.82	\$37.22 \$29.35	\$40.17	\$55.83	\$26.78 \$20.82	\$37.22 \$29.35	\$40.17 \$31.23	\$55.84 \$43.41	\$26.78 \$20.82	\$36.69 \$28.52	\$40.17 \$31.23	\$55.03 \$42.79	\$26.78 \$20.82	\$36.69	\$40.17 \$31.23	\$55.03 \$42.79		
11	Legal Associates Program Analyst III	\$34.44	\$48.56	\$31.23 \$51.66	\$44.03 \$72.84	\$20.82	\$48.56	\$51.66	\$43.41	\$20.82	\$47.18	\$51.66	\$70.77	\$20.82	\$28.52 \$47.18	\$51.66	\$42.79		
- ''	Program Analyst III	\$34.44		Rates	\$72.04	\$34.44		l Rates	\$/1.01	\$34.44		Rates	\$70.77	\$34.44		Rates	\$70.77		
			T ayror	l			l ayıoı	l	I		l ayıoı	l	1		l ayıoı	inates	1		
ITEM #	2028 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate		
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15		
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38		
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85		
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83		
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53		
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55		
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47		
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85		
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83		
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85		
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22		
1	Admir Own and Associated	A15.00		g Rates	001.07	015.00		g Rates	001.00	015.00		g Rates	400.00	A1 F 00		g Rates	000.00		
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83		
2	Admin Support Associate II	\$17.60	\$24.81 \$29.35	\$26.40 \$31.23	\$37.22 \$44.03	\$17.60	\$24.81 \$29.35	\$26.40	\$36.70 \$43.41	\$17.60	\$24.11	\$26.40 \$31.23	\$36.17	\$17.60	\$24.11 \$28.52	\$26.40 \$31.23	\$36.17		
4	Admin Support Associate III Financial Analyst I	\$20.82 \$26.78	\$29.35	\$40.17	\$44.03	\$20.82 \$26.78	\$29.35	\$31.23 \$40.17	\$43.41	\$20.82 \$26.78	\$28.52 \$36.69	\$40.17	\$42.79 \$55.04	\$20.82 \$26.78	\$28.52	\$31.23	\$42.79 \$55.04		
5	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04		
6	Customer Service Associate I	\$16.19	\$42.22	\$43.08	\$33.76	\$16.19	\$42.22	\$43.08	\$33.76	\$16.19	\$39.89	\$43.08	\$33.28	\$16.19	\$39.89	\$43.08	\$39.84		
7	Customer Service Associate II	\$10.19	\$26.98	\$28.71	\$40.48	\$10.19	\$26.98	\$28.71	\$39.91	\$10.19	\$26.22	\$28.71	\$39.33	\$10.19	\$26.22	\$28.71	\$39.33		
	Customer Service Associate II	017.14	QZU.70	Q∠0.7 I													\$42.79		
γ 8	Customer Service Associate III	\$20.82	\$20.35	\$31.22	¢44 02	\$20.82	\$20.35	\$31.22	\$12.11	\$20.82	928 52	631 22		620 82	628 52				
8	Customer Service Associate III HR Specialist	\$20.82 \$26.78	\$29.35 \$37.22	\$31.23 \$40.17	\$44.03 \$55.83	\$20.82 \$26.78	\$29.35 \$37.22	\$31.23 \$40.17	\$43.41 \$55.84	\$20.82 \$26.78	\$28.52 \$36.69	\$31.23 \$40.17	\$42.79 \$55.03	\$20.82 \$26.78	\$28.52 \$36.69	\$31.23 \$40.17			
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03		

COST TABULATION Page 9 of 9

RP010-24

Provision of Temporary Clerical Services on a Multi-Year Contract

		The Davis Companies (OS) ORIGINAL RESPONSE								Tł	(I ORIGINAL	RESPONSE	.c	The Waters Organization, LLC (L) BAFO				
			Payrol	Rates			Payrol	Rates			Payrol	Rates			Payrol	Rates		
ITEM#	2029 FEE SCHEDULE	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	Temporary Hourly Pay Rate	Gwinnett County Bill Rate	Temporary OT Hourly Pay Rate	Gwinnett County OT Bill Rate	
1	Admin Support Associate I	\$15.00	\$19.95	\$22.50	\$29.92	\$15.00	\$19.65	\$22.50	\$29.48	\$15.00	\$20.10	\$22.50	\$30.15	\$15.00	\$20.10	\$22.50	\$30.15	
2	Admin Support Associate II	\$17.60	\$23.40	\$26.40	\$35.11	\$17.60	\$23.06	\$26.40	\$34.58	\$17.60	\$23.58	\$26.40	\$35.38	\$17.60	\$23.58	\$26.40	\$35.38	
3	Admin Support Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85	
4	Financial Analyst I	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83	
5	Financial Analyst II	\$29.12	\$38.72	\$43.68	\$58.09	\$29.12	\$38.15	\$43.68	\$57.22	\$29.12	\$39.02	\$43.68	\$58.53	\$29.12	\$39.02	\$43.68	\$58.53	
6	Customer Service Associate I	\$16.19	\$21.53	\$24.29	\$32.30	\$16.19	\$21.20	\$24.29	\$31.82	\$16.19	\$21.69	\$24.29	\$32.55	\$16.19	\$21.69	\$24.29	\$32.55	
7	Customer Service Associate II	\$19.14	\$25.45	\$28.71	\$38.18	\$19.14	\$25.08	\$28.71	\$37.61	\$19.14	\$25.65	\$28.71	\$38.47	\$19.14	\$25.65	\$28.71	\$38.47	
8	Customer Service Associate III	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85	
9	HR Specialist	\$26.78	\$35.61	\$40.17	\$53.42	\$26.78	\$35.08	\$40.17	\$52.62	\$26.78	\$35.89	\$40.17	\$53.83	\$26.78	\$35.89	\$40.17	\$53.83	
10	Legal Associates	\$20.82	\$27.69	\$31.23	\$41.53	\$20.82	\$27.27	\$31.23	\$40.91	\$20.82	\$27.90	\$31.23	\$41.85	\$20.82	\$27.90	\$31.23	\$41.85	
11	Program Analyst III	\$34.44	\$45.80	\$51.66	\$68.70	\$34.44	\$45.12	\$51.66	\$67.67	\$34.44	\$46.15	\$51.66	\$69.22	\$34.44	\$46.15	\$51.66	\$69.22	
			Staffin	g Rates			Staffin	g Rates			Staffin				Staffing Rates			
1	Admin Support Associate I	\$15.00	\$20.85	\$22.50	\$31.27	\$15.00	\$20.85	\$22.50	\$31.28	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.83	
2	Admin Support Associate II	\$17.60	\$24.81	\$26.40	\$37.22	\$17.60	\$24.81	\$26.40	\$36.70	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.17	
3	Admin Support Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
4	Financial Analyst I	\$26.78	\$38.83	\$40.17	\$58.24	\$26.78	\$38.83	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.04	\$26.78	\$36.69	\$40.17	\$55.04	
5	Financial Analyst II	\$29.12	\$42.22	\$43.68	\$63.33	\$29.12	\$42.22	\$43.68	\$60.72	\$29.12	\$39.89	\$43.68	\$59.84	\$29.12	\$39.89	\$43.68	\$59.84	
6	Customer Service Associate I	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.50	\$24.29	\$33.76	\$16.19	\$22.18	\$24.29	\$33.28	\$16.19	\$22.18	\$24.29	\$33.28	
7	Customer Service Associate II	\$19.14	\$26.98	\$28.71	\$40.48	\$19.14	\$26.98	\$28.71	\$39.91	\$19.14	\$26.22	\$28.71	\$39.33	\$19.14	\$26.22	\$28.71	\$39.33	
8	Customer Service Associate III	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
9	HR Specialist	\$26.78	\$37.22	\$40.17	\$55.83	\$26.78	\$37.22	\$40.17	\$55.84	\$26.78	\$36.69	\$40.17	\$55.03	\$26.78	\$36.69	\$40.17	\$55.03	
10	Legal Associates	\$20.82	\$29.35	\$31.23	\$44.03	\$20.82	\$29.35	\$31.23	\$43.41	\$20.82	\$28.52	\$31.23	\$42.79	\$20.82	\$28.52	\$31.23	\$42.79	
11	Program Analyst III	\$34.44	\$48.56	\$51.66	\$72.84	\$34.44	\$48.56	\$51.66	\$71.81	\$34.44	\$47.18	\$51.66	\$70.77	\$34.44	\$47.18	\$51.66	\$70.77	